



**THE CORPORATION OF THE
TOWNSHIP OF TUDOR AND CASHEL**

2018 Municipal Election Accessibility Plan

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1. INTRODUCTION

This plan will address the specific accessibility requirements in relation to the 2018 Municipal Election in the Township of Tudor and Cashel.

The Township of Tudor and Cashel has made great efforts in promoting a barrier free community. In an effort to ensure that the 2018 Municipal Election is consistent with the core principles of the Accessibility for Ontarians with Disabilities Act, 2005, this planning document was developed in advance of the election in order to identify measures to be taken and reported to Council following the election.

2. OBJECTIVES

This plan is intended to highlight measures that the Township of Tudor and Cashel will be implementing to ensure equal opportunity for all electors and candidates. These objectives include:

- That persons with disabilities are able to independently cast their vote and verify their selection.
- That persons with disabilities have full and equal access to all information on where and when to vote and on eligible candidates.
- That persons with disabilities can fully participate in the Municipal Election as an elector, candidate, or election official.
- That efforts are made to ensure that electors with disabilities are aware of the accessibility measures available via channels such as the newspaper, the Township of Tudor and Cashel website and social media.

3. DEVELOPMENT OF THE PLAN

This Plan is a “living” document which will be improved and updated as best practices are identified and new opportunities for improvement arise. In order to develop the plan below, several steps were taken in order to ensure that the statutory requirements were met and a feasible implementation plan was in place. During the development of the 2018 Municipal Election Accessibility Plan, the following steps shall be implemented:

- Review and analysis of documents, policies and other supporting materials from AMCTO, neighboring municipalities, the Ministry of Municipal Affairs and Housing, technology suppliers and other various stakeholder groups.
- Establish staff training standards and practices directly related to the Election to ensure that people with disabilities are able to vote in a positive customer service environment, and ensure that all Election Officials recognize that a voter’s needs shall be accommodated.

4. VOTING METHODS

The 2018 Township of Tudor and Cashel Municipal Election will be working with Intelivote Systems Inc. to provide eVoting services to eligible voters. This includes the convenience and independence of voting from anywhere via telephone or internet during the October 09 – 22, 2018 voting period.

Everyday tools like computers, telephones and other aids can present accessible opportunities for persons with disabilities to accomplish more, while being consistent with the principles of independence, dignity, integration and equal opportunity.

The Intelivote Voting System provides voters with the capability to vote from the comfort of their own home. Voting from home facilitates the voting process for persons with disabilities who may have mobility restrictions, visual impairment, and/or have a difficult time with transportation. Additionally, persons who have assistive devices set up in their homes can now use them to assist with casting a ballot privately and independently.

By allowing persons with disabilities to vote from any location and from a selection of methods, there is an increase in the capability for the voter to vote without any assistance. This provides persons with disabilities the same independence and privacy in participating in the election as other voters. If persons with disabilities do require assistance in the voting process, trained Election Officials will be present in-person at the Municipal Office at the Township of Tudor and Cashel during regular office hours, throughout the voting period.

4.1 Telephone Voting

Eligible voters may vote using a touch-tone telephone, and the toll-free telephone number and PIN number contained in their Voter Information Letter to access an audio ballot. Communications barriers can make it difficult for people to receive or convey information. Barriers may be identified as low volume, use of language that is not clear or plain, and confusing or unorganized menu options.

The Intelivote telephone voting application provides the following:

- Service on all types of touch tone phones and wireless devices.
- Clear, plain language.
- Menu options that are easy to follow, advising when to select options and provision of confirmation of the voter's selections.
- Standard volume is used to allow for adjustment dependent of the telephone or device being utilized.

4.2 Internet Voting

Eligible voters may vote online, using a smart phone, tablet device, gaming device or computer and any accompanying assistive devices or software, along with their PIN and qualifying information, to access the internet address provided in their Voter Instruction Letter.

The Intelivote System has been created to meet the Web Content Accessibility Guidelines (WCAG-2 Level AA), so that persons with disabilities can perceive, understand, navigate and interact with the online voting system. It is compliant with the guidelines of the World Wide Web

Consortium website principles, which include organization, functionality and readability of information provided, as well as alternative ways of representing information, such as with audio.

4.3 Electronic Voting Assistance

For those individuals without means to access voting via telephone or internet, or who require the assistance of a trained Election Official, a telephone and laptop will be available during regular office hours throughout the voting period at the Municipal Office.

Access to the Municipal Office shall be level and slip-resistant. Any doormats or carpeting shall be level with the floor to prevent potential tripping hazards. The area shall be well lit and seating shall be available. Entrance corridors shall be clear of obstructions and tripping hazards and will allow sufficient space for use of a wheelchair or scooter.

An accessible area will be available at the Municipal Office. This area shall be low in height and have a wide area to allow for individuals who use a wheelchair or scooter to vote independently and secretively. The Municipal Office will be open Monday, Tuesday and Wednesday during the voting period from 8:00 a.m. to 4:00 p.m. and will be open Election Day, October 22nd, 2018 from 8:00 a.m. to 8:00 p.m. at 371 Weslemkoon Lake Road, GILMOUR, ON.

Accessible parking shall be available at the Municipal Office.

5. VOTING ASSISTANCE

5.1 Support Person

Pursuant to the Township of Tudor and Cashel's Accessible Customer Service Policy, people with disabilities shall be permitted to be accompanied by a support person at the Municipal Office. A designated support person will be administered an oath of secrecy/confidentiality by an Election Official prior to providing any such assistance.

5.2 Service Animals

Pursuant to the Township of Tudor and Cashel's Accessible Customer Service Policy, individuals requiring service animals are permitted to be accompanied by a service animal at the Municipal Office.

5.3 Election Officials

At the Municipal Office, upon request, Election Officials are available to assist any voter who requires assistance in casting their online ballot. All individuals working in the capacity of an Election Official are formally appointed as such and administered an oath of secrecy prior to voting day.

6. COMMUNICATION

The 2018 Municipal Election Accessibility Plan will be made available at the Municipal Office and by way of the Township of Tudor and Cashel web site at www.tudorandcashel.com. Alternative formats will be made available upon request.

Information regarding the accessibility measures provided for the 2018 Municipal Election shall be included in general election advertising.

6.1 Election Materials

The Township of Tudor and Cashel is required, as per the Accessible Customer Service Standard, to provide a copy of a document to a person with a disability, or the information contained in the document, in a format that takes into account the person's disability.

Alternate Formats

Alternate formats are other ways of publishing information besides regular print. Some of these formats can be used by everyone while others are designed to address the specific needs of a user.

The Township of Tudor and Cashel and the person with a disability may agree upon the format to be used for the document or information.

In the event the information is not generated by the Township of Tudor and Cashel or is supplied by a third party, the Township of Tudor and Cashel will make every effort to obtain the information from the third party in an alternate format and/or will attempt to assist the Elector by providing assistive equipment.

General Election Materials

Large Print – Printed material generated by the Township of Tudor and Cashel will be provided in a Arial font, minimum 11 point, and can be made available in a font (print) size that is 16 to 20 points or larger.

Website – Information generated by the Township of Tudor and Cashel on the website in relation to the election will be compliant with WCAG 2.0 Level A, and allow for assistive software to be utilized. In addition, website font can be adjusted within the browser’s functionality to aid the user in reading the information.

6.2 Service Disruptions

From time to time and/or for unforeseen circumstances beyond the Township of Tudor and Cashel’s control, temporary service disruptions may be experienced. In the event of a temporary accessible service disruption, Election Officials will commit to making reasonable efforts to ensure that services are reinstated as quickly as possible and that alternative services are provided where feasible.

In these instances of service disruptions, the Township of Tudor and Cashel shall provide reasonable notice in the event of a planned or unexpected disruption in the facilities or services usually used by persons with disabilities.

Notice of these temporary disruptions shall be provided in a conspicuous place and manner at the Municipal Office and information shall also be posted on the Township of Tudor and Cashel’s website and Facebook Page. This notice shall include information about the reason for the disruption, its anticipated duration, and a description of alternative facilities or services, if available.

Accessible services in relation to this plan include voting places, election materials and/or voting provisions for Electors with disabilities at the voting place.

In the event of disruptions to service or unforeseen circumstances that affect the accessibility at the Municipal Office, notices of disruption will be posted in real time on the Township of Tudor and Cashel's website and Facebook Page.

7. CANDIDATES

Candidates must also have regard to the needs of electors with disabilities. Campaign offices, election materials and canvassing should all be reviewed in order to ensure that they are fully accessible. The Accessibility Directorate of Ontario has released several quick reference documents to assist candidates with accessible elections considerations:

- [Count Us In: Removing Barriers to Political Participation - Quick Reference Guide to Accessible Campaign Information and Communication](#)
- [Count Us In: Removing Barriers to Political Participation - Quick Reference Guide to Accessible Constituency, Riding Association, Central Party and Campaign Offices](#)
- [Count Us In: Removing Barriers to Political Participation - Quick Reference Guide to Accessible All Candidates Meetings](#)

8. REPORTING

Pursuant to Section 12.1 of the Municipal Elections Act, 1996, within 90 days after voting day, the Township of Tudor and Cashel Clerk shall submit a report to Council about the identification, removal and prevention of barriers that affect electors and candidates with disabilities.