

Township of Tudor and Cashel

5 Year

Strategic Plan

2011

“Living Document”

371 Weslemkoon Lake Road
RR # 2 Box 436
Gilmour, Ontario, K0L 1W0

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Introduction

The Township of Tudor and Cashel is located in the northern sector of the County of Hastings. It is comprised of three designated villages, Gilmour, Gunter and Millbridge. Other geographical areas of note are “McRae” , “The Ridge” and the “Stoney Settlement. This township is rural in nature.

The township is enriched with several lakes and scenic landscapes, and is home to a population of 682 permanent residents. The summer months boast a large population of cottagers and tourists.

Historically, the township’s economy developed around forestry, water based recreational activities and trapping. These remain the significant economies in the township. Of note, the highest point in Hastings County is located enroute to Cashel Lake in our Township.

The township provides recreational activities based from the Community Centre located in Gilmour. There is a very strong spirit of volunteerism in the Township of Tudor and Cashel as well.

Police services are provided through the Ontario Provincial Police from both the Bancroft and Madoc branches.

A five member Council comprised of a Reeve, Deputy Reeve and three Councilors governs the Township of Tudor and Cashel.

Council's Message

Our commitment to the people of the Township of Tudor and Cashel is to deliver the highest level of municipal service possible while controlling overall costs.

Continuous attention is given to address:

- Roads
- Landfill sites
- Waste Management
- Levy %
- Health Care Services
- Operating Costs
- Volunteer Committees
- Library Facilities
- Evaluation of Roads and equipment
- Grants supported by Federal and Provincial Agencies

Values

The Township of Tudor and Cashel Council and Administrative Staff are committed to:

- Continuous improvement in the quality of service
- Commitment and Accountability
- Open Communication
- Honesty and Integrity
- Professionalism and Teamwork
- Mutual Respect and Support
- Participation
- Confidentiality and Privacy

Vision

The Township of Tudor and Cashel is a self-reliant, fiscally sound municipality striving for a sustainable infrastructure with socially responsible and accessible services that promote a safe, healthy and family friendly lifestyle.

Mission

The Township of Tudor and Cashel's Vision will be realized through innovative leadership by Council, Administration, the County of Hastings (Governing body) and community stakeholders along with senior levels of government to deliver sustainable municipal services.

Township of Tudor and Cashel Service Delivery 2009 to 2014

<u>Goals</u>	<u>Objectives</u>	<u>Deliverables</u>	<u>Target Date</u>
<u>Improve Overall Administration</u>	<ul style="list-style-type: none">• Open Communication• Commitment,	Lines of communication between Council & Staff, Staff to Staff, Staff to Council, Council to citizens and Senior Government must continue through various media. Monthly staff meetings, quarterly meetings, website updates, bulletins boards, flyers, inserts to tax bills, community meetings and open house.	ongoing

	Privacy	and followed when working with the Public. Tax amounts and any private information must not be given without confirmation from the requestor. Legal verification of title changes is required at all times. All customer information is confidential and strides are taken for compliance with both privacy and confidentiality.	
<u>Increase Economic/Financial Stability</u>	<ul style="list-style-type: none"> • Finance • Human Resources • Information Technology • Municipal Property Management 	<p>Cost Containment Annual Budget review with staff & Council to set tax rates to fairly meet the needs of the township and rate payer</p> <p>Develop and retain qualifies personnel Provide and fund appropriate education opportunities Succession planning</p> <p>Increase the use of website, e-mail, on-line training, etc.</p>	Ongoing

		Working with MPAC to negotiate better/congenial assessment increases	
<u>Continue to improve our Public Works Department</u>	<ul style="list-style-type: none"> • Upgrading of Roads • Upgrading of equipment ie: grader 	Continue with surfacing the road to Gunter and MillBridge Centre and West roads. Work with Cottagers to upgrade/improve Seasonal Roads & maintain throughout all seasons the municipal roads formerly designated “seasonal roads”.	Ongoing
<u>Invest in Environmentally Sustainable Infrastructure</u>	<ul style="list-style-type: none"> • Implement a Waste Management Program • Increase Public awareness of an environmentally active lifestyle 	<p>“Recycling” through the Millbridge and Grimsthorpe sites are established. Work toward “mandatory” status for all rate payers.</p> <p>Focus on the six environmental behaviours at a household level ie: use of</p>	Ongoing

		<p>reduced volume toilets; use of low-flow showerheads; use of compact fluorescent light bulbs; composting; and lowering temperatures & recycling.</p> <p>Suggestion only: Have an open house with the folks who sell these products ie: toilets & showerheads have them set up a booth, get give aways etc.</p> <p>Composting & Lowering temperatures gentle reminders in tax bills flyers, add information to the website etc.</p>	
<p><u>Maintain in place Protective Services & increase where required</u></p>	<ul style="list-style-type: none"> • Police Services – OPP (contract) • Municipal by-law enforcement 	<p>Yearly Service Contract with both Madoc & Bancroft OPP – Annual report sent from both to Council</p> <p>Eric Sheppey is in place to enforce by-laws</p>	<p>Ongoing</p>

	<ul style="list-style-type: none"> • Fire Protection through Limerick & Madoc Townships • Emergency Disaster Recovery Plan • Animal Control Officer 	<p>Contracts in place with Madoc and Limerick Townships to service our township</p> <p>Annual emergency simulation exercises with bordering Townships are conducted. The Emergency Response plan is update yearly.</p> <p>Gerald Hawkins works with the OPP when there are any animal control issues</p>	
<p><u>Improvement to a safe, healthy & family friendly Lifestyle</u></p>	<ul style="list-style-type: none"> • Public Beach • Community Centre • Library 	<p>Continue support for the Recreation Committee, Community Centre and Library Board</p>	<p>Ongoing</p>

	<ul style="list-style-type: none"> • Playground • Yearly functions ie: Spring fling, Pig Roast, Halloween party, & Christmas party 	<p>Increase the numbers Advertise widely Increase attendance</p>	
<u>Planning and Development Services</u>	<ul style="list-style-type: none"> • Building • Planning 	<p>CBO Council & County</p>	
<u>Forge Partnerships</u>	<ul style="list-style-type: none"> • Neighbouring municipalities • Government agencies ie: MMAH & AMO • Auditors • County 	<p>Attendance to monthly clerk/treasurer meeting with other municipalities, County & government agencies ie; MPAC, MMAH etc.</p> <p>Look for opportunities to share costing of projects, etc.</p>	

Next Steps

1. Form a committee - **completed**
2. Working Session/s with Committee – **began February 4th, 2010**
3. **Committee meetings held monthly, Thursday evenings at 7:00 pm**
4. Hold public meeting/s – **After May 24th weekend**
5. Put together a strategic plan for sustainability that includes the next 5 years – Living Document in progress since December 2009.

6. Work with MMAH (Ministry of Municipal Affairs & Housing) & AMO (Association of Municipalities of Ontario) to complete the strategic plan – **Meeting Held May 27th with Kent Fitzhugh**
7. Communicate to County, Government Agencies, stakeholders & Public
8. Monitor & Report successes to above mentioned groups & Public
9. Annual review and updating/changing to keep the plan current